Candidate Assessment Report

Ravi Kumar
Java Web Backend

Selected

08 Jun 2019 6:00 PM IST
By CANGRA

Ratings

Core Java	(7/10) Good	★★★★½☆	**Project knowledge**	(6/10) Above Average	★★★☆☆
Spring	(7/10) Good	★★★★½☆	**System/Design**	(5/10) Average	★★½☆☆
Hibernate	(6/10) Above Average	★★★☆☆	**Team Handling**	(4/10) 1-3 members	★★☆☆☆
Design Patterns	(7/10) Good	★★★★½☆	**Client Handling**	(6/10) Some discussions	★★★☆☆
Web services	(5/10) Average	★★½☆☆	**Soft Skills**	(8/10) Very Good	★★★★☆
Database	(7/10) Good	★★★★½☆			

Overall Mandatory Skills
(7/10) Good
★★★★½☆

Overall Good To Have Skills
(6/10) Above Average
★★★☆☆

OVERALL
(7/10) Good
★★★★½☆

Detailed Feedback

For Mandatory skills

- Core Java:
  - Multi-threading, Java 1.8 features, String concept, Serialization with Inheritance, Collections framework with concurrency concept and TreeSet in Java. Candidate has average knowledge in Java.
  - Discussed String intern method and Serialization with Inheritance but not aware of deep knowledge in Serialization. Discussed Concurrent HashMap in Java. candidate is having good knowledge in Java but not deep.
- Spring/Hibernate: Good knowledge but not deep. Candidate is having good knowledge in Spring MVC framework. Also aware of Dependency Injection, Transaction in MVC framework, Spring Security implementation.
- Design Patterns: Candidate is having good knowledge in design patterns like Singleton/Factory but not deep knowledge of implementation.
- Testing Framework: Good knowledge in Mockito framework of Testing.

For Good To Have skills

- Web Services: Candidate is having average knowledge in REST API and aware of security but not explained well.
- Database: Good understanding for multiple JOIN, DB optimization etc.
- Coding Skills: Clear coding with good naming conventions. Used exact system class names.

For soft skills

Communication: Very Good
Clarity: Good
Confidence: Good

Recommendation and any other strength not expected in JD

Candidate has worked on projects involving latest frameworks. Considering knowledge of Core Java, Server side technologies and Mockito framework for JUnit, candidate is suitable for next round of interview.

Basic Information

Candidate
Ravi Kumar (7 Yrs)

Status
Report Sent
Coding- Mandatory
- round, Audio

Conference
Amit P (10 Yrs)

Skills to assess: Core Java ; Spring ; Hibernate ; Design Patterns ; Web services ; Database

Mandatory skills
Core Java, J2EE, Server Side technologies (Spring, Hibernate)

Good to have skills
Any Relational Database, Coding skills (Test code to be written in interview), JSP Servlets, Frontend skills (AngularJS)

Other requirements

Coding skills

if any code written during interview

```
Thread t1 = new Thread(someRunnableObject1);
Thread t2 = new Thread(someRunnableObject2);
ThreadPoolExecutor poolExecutor = Executor.newSingleThreadPool();
poolExecutor.submit(t1);
poolExecutor.submit(t2);
pooExecutor.ShutDown();
```

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